



Communications Energy and Paperworkers Union of Canada

March 4, 2008

Ms. Carol Beisel
Director, Human Resources/Labour Relations
Global Television and E!
7850 Enterprise Street
Burnaby, BC
V5A 1V7

BY FAX

Dear Ms. Beisel.

In response to your correspondence of Feb. 29th. This is the third time you have proposed a roll over of the "Eastern Bargaining Unit" with simply a "modest" wage increase and "some" improvement to severance payments. Perhaps some historical perspective would be helpful.

Eight years ago our members approved a single employer application to the CIRB. The application was to made to help facilitate our members right to "follow the work" in an era of ever increasing displacement and centralization. The recent decision of the Board has done nothing to improve our member's rights in that regard. In fact, some eight years later, nothing has changed. We still have the employer telling long term employees in Halifax they don't have any right to follow their job to Vancouver, as "that is a different bargaining unit". For our members to find themselves in that circumstance with no alternative is, just plain wrong, and the Company's often repeated assurances to the Board that this concern can be addressed has not manifested itself in any way shape or form.

Having said that, the Union has a number of other problems with the Company's proposal. As you are aware there have been no meaningful negotiations at most locations for a number of years. The Union much like the Company is also looking to a "full opportunity to have complete negotiations on all language and compensation issues". However, we believe that process should take place everywhere not just the Eastern Bargaining Unit. In addition, why the Union would be interested in an offer to roll over collective agreements that have seen little or no bargaining in years for yet another 3 years is indeed a mystery. Our members have not reached that level of desperation even in the face of losing their jobs to someone in another location or having to accept poor and out dated severance provisions. No, they are not desperate, but they are disillusioned and in many cases angry.

The Union will continue to vigorously pursue our reconsideration application and when that process has been completed, we look forward to collective bargaining.

We remain prepared to discuss inclusions and exclusions on whatever basis you find workable. Please advise as to whether the Company is prepared to begin those discussions and if so, what dates are available.

Sincerely,

Rob Lumgair
National Representative
CEP